

INTRODUCING

**BACKGROUND
DIRECT™**

+ FOR SMALL BUSINESS



A simple-to-use background screening solution built for businesses just like yours.

The Problem

Running a small business means you never stop and you likely wear multiple hats. Hiring the right people for your business is critical, yet can be time consuming. Often overwhelmed with the responsibilities of running the business day to day, the task of finding quality employees who are right for your business is likely even more important than it is for larger businesses. You need to make sure you hire the right people, with the right skills and cultural fit while also ensuring you keep your business, reputation and employees safe. Conducting a background check is can be an effective strategy to help ensure you get quality candidates, however the rules and regulations related to employee screening can be confusing and complex.

The Solution

With First Advantage's Background Direct™, busy managers like you get access to a comprehensive employment screening system in a simple-to-use tool designed specifically to meet the hiring needs of smaller companies. Select custom screening reports, manage candidate information, and gain insights into potential employees to help build a stronger business and create a cohesive team. And, it's powered by First Advantage, the global leader in employment screening solutions for more than 20 years, so you can get access to the same best in class data intelligence used by some of the largest organizations in the world but delivered in an easy tool for your business.

**First Advantage**

A Symphony Technology Group Company

INFORMATION YOU NEED. PEOPLE YOU CAN TRUST.

+ BACKGROUND DIRECT

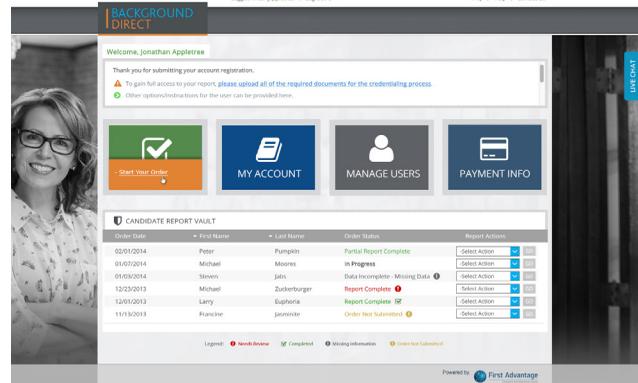


Our web-based solution offers an easy and affordable way to check potential employees' backgrounds, allowing you to make a more informed hiring decision. Delivered via a user-friendly online tool, Background Direct gives small businesses:

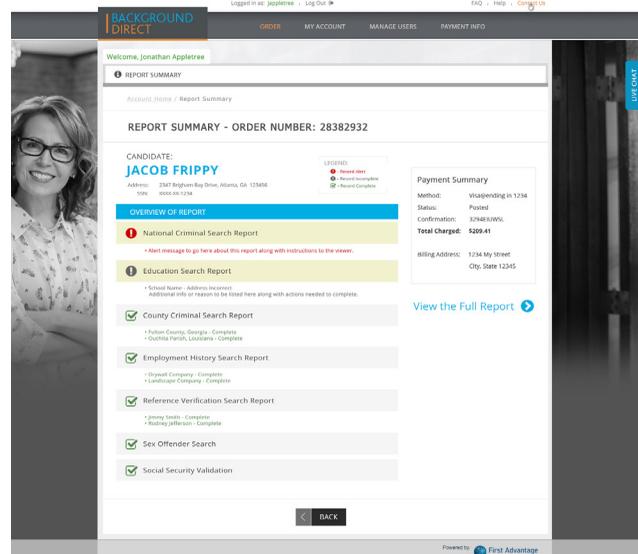
- Simple packages of reports that include the most-requested and useful screening searches
- Customizable background search packages that best meet your business needs
- Confidence that screening practices meet the stringent legal and compliance requirements of the Fair Credit Reporting Act (FCRA).
- Flexibility to pay for as many or as few candidate screens as needed, with a pay-as-you-go payment structure, ensuring the solution can scale up or down according to your hiring needs.
- Anywhere access from any internet-enabled device, computer, laptop, tablet or smartphone, delivers a faster, more efficient process.

We can help.

Contact us at **1.844.246.6763** or sales.backgrounddirect@fadv.com and we can help you get started today.



The easy-to-use dashboard lets you start an order or check the status of an order, manage your account, and review or change payment options.



With our easy-to-read report summary, you'll know immediately if your candidate's background is clear or needs further review.

As the trusted partner of over 45,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 27 locations, 13 countries and conducting over 23 million international background screens annually. **Trusted Knowledge. Exceptional People.**



First Advantage

A Symphony Technology Group Company

FADV.com